



U.S. Organizations to Receive Annual Diversity and Inclusion Honors Award at October Conference

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Orlando, FL (August 4, 2017) - The Association of ERGs & Councils (a practice group of PRISM International, Inc.) released their annual list of the Top 25 U.S. Employee Resource Groups (ERGs), Business Resource Groups (BRGs) and Diversity Councils set to receive the ninth annual 2017 ERG & Council Honors Award™ at an award ceremony during the 2017 ERG & Council Conference in Orlando, Florida October 6th.



The 2017 ERG & Council Honors Award™ is the only annual national award that recognizes and honors the outstanding contributions and achievements of ERGs, BRGs and Diversity Councils. It was established in 2008 by the Association of ERGs & Councils, a practice group of diversity and inclusion consulting and training firm PRISM International, Inc. ERGs, BRGs and Diversity Councils completed and submitted an online application that evaluated their contributions and achievements in four focus areas. There is no cost or obligation to apply. Every applicant will receive their results in their complimentary Application Summary Report that provides feedback and information designed to enhance their performance and increase their value to the organization they serve. Linda Stokes, President and CEO of PRISM, says, "Participants report that completing the application challenges them to look hard and deep at what they are doing by evaluating their efforts and then making adjustments that make them better. Our intent is to enable ERGs, BRGs and Diversity Councils to use this application to learn what they are doing well and how they can continue to increase their impact and effectiveness."

The 2017 ERG & Council Honors Award™ recipients are a diverse combination of U.S. organizations representing most sectors, geographies and sizes. "We had a record increase in applications this year representing 1,330 ERGs, BRGs, Diversity Councils and their chapters," states Fernando Serpa, Executive Director of the Association of ERGs & Councils. "We also had several non-Top 25 groups demonstrate best practices and results that deserve to be recognized. As a result, we are introducing the Spotlight Impact Award™ that highlights the achievements of these select groups in the categories of Organizational Impact, Talent Management and Culture of Inclusion. These groups will also be celebrated during a special presentation during the 2017 ERG & Council Honors Award™ ceremony."

The 2017 ERG & Council Honors Award™ Top 25 recipient rankings will be revealed at the October 6th award ceremony at the Gaylord Palms Resort and Convention Center in Orlando, Florida. The Award Ceremony and Conference is open to all diversity and inclusion professionals involved with ERGs, BRGs and Councils who desire expanded opportunities to learn and share best practices, network, grow and celebrate, to become inspired and be renewed...all for the purpose of increasing their impact on key organizational and business objectives. Learn more by visiting www.ergcouncilconference.com.

The 2017 ERG & Council Honors Award™ recipients in *alphabetical* order include:

- American Airlines - Diversity Advisory Council
- Aramark – Aramark Diversity Advisory Board
- AT&T - Asian Pacific Islanders for Professional and Community Advancement (APCA)

- Bank of America - MSAG (Military Support and Assistance Group)
- Bon Secours Health System - Bon Secours Executive Council
- Carolinas HealthCare System - UNIDOS System Resource Group
- Cleveland Clinic - ClinicPride Employee Resource Group
- Cleveland Clinic - SALUD Employee Resource Group
- Davenport University - Diversity, Equity, and Inclusion Council
- Delhaize America - Diversity & Inclusion
- Entergy Corporation - Entergy Employee Resource Group
- Erie Insurance - Diversity & Inclusion Leadership Council
- Froedtert Health - Froedtert Health Diversity Council
- General Motors - General Motors Employee Resource Group Council
- JLL - Americas D&I Council
- Mallinckrodt Pharmaceuticals - Mallinckrodt's Inclusion & Diversity Council
- MUFJ Union Bank - Women's Initiative Network (WIN) - Enterprise Resource Group
- Northwestern Mutual - African American Employee Resource Group (AA-ERG)
- Ricoh USA, Inc. - Ricoh Diversity and Social Responsibility Council
- State Street Corporation - Professional Women's Network Massachusetts Chapter (PWN-MA)
- Summa Health - Diversity Advisory Council
- Texas Instruments - Texas Instruments Diversity Network (TIDN)
- The Kellogg Company - Research Quality Nutrition and Technology Diversity and Inclusion Council (RQNT D&I)
- U.S. Bank - U.S. Bank Proud to Serve
- U.S. Bank - U.S. Bank Spectrum LGBT

The 2017 Spotlight Impact Award™ recipients in *alphabetical* order include:

- CalPERS - CalPERS Diversity & Inclusion Group
- KeyBank - Key Business Impact and Networking Groups (KBINGs)
- NextEra Energy, Inc. - NextEra Energy Women in Energy Employee Resource Group
- Northwestern Mutual - Military Veterans ERG
- Novant Health - Latino/Hispanic BRG
- PNC Bank - Cleveland Chapter Military Employee Business Resource Group
- PNC Financial Services Group, Inc. - Military Virtual EBRG
- PNC Financial Services Group, Inc. - PNC Regional Diversity & Inclusion Council

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About the ERG & Council Honors Award™

The ERG & Council Honors Award™ is the only annual national award that recognizes, honors and celebrates the outstanding contributions and achievements of ERGs, BRGs and Diversity Councils that lead the diversity and inclusion process in their organizations and demonstrate results in their workforce, workplace and marketplace. Learn more by visiting www.ergcouncilconference.com.

About the ERG & Council Conference™

ERGs and Diversity Councils are vital links for improving organizational results. However, to remain impactful and effective, they need opportunities to increase their skills and knowledge and to learn and share best practices. They need opportunities to network, celebrate and grow. This is the purpose of the only annual conference designed specifically for ERGs, BRGs and Diversity Councils. Learn more by visiting www.ergcouncilconference.com.

About the Association of ERGs & Councils

The Association of ERGs & Councils is a practice group of PRISM and the premier resource for transforming Employee Resource Groups, Diversity Councils and Employee Network Groups to impact key organizational and business objectives. Learn more by visiting www.ergcouncil.com.

About PRISM International, Inc.

PRISM is a WBENC-certified, full-service provider of innovative and proven consulting, training and products for leveraging diversity and inclusion, addressing unconscious bias, increasing cross-cultural competencies and creating more effective ERGs and Diversity Councils. Learn more by visiting www.prismdiversity.com.